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# Hillbrook PFTA Equal Opportunities Policy

## Introduction

This policy sets out the principles for Equal Opportunities within Hillbrook PFTA.
It is relevant to all within the association and is endorsed by the committee of Hillbrook PFTA.

## Commitment

The Hillbrook PFTA is committed to Equal Opportunities for all members of the association.

## Definition

It is our policy that all committee and volunteer decisions are based on the legitimate needs of the association. The Hillbrook PFTA will not discriminate on the basis of race, nationality, sex, gender reassignment, marital or civil partner status, disability, religion or belief, age or any other ground on which it is or becomes unlawful to discriminate under the laws of England and Wales.

## Rights and Responsibilities

The association recognises the rights of its members to be able to volunteer for the association without fear of discrimination or harassment.

The Hillbrook PFTA commitment to equal opportunities extends to all aspects of volunteering including:

- Election of Committee Members
- Allocation of Tasks
- Conduct Issues, discipline and grievances.

All members have a responsibility to ensure compliance with this policy, to treat other members with dignity at all time and not to discriminate against or harass other members.

This Policy may be amended at any time at the discretion of the current elected committee.

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| Approved By Trustees | Date: 16th July 2024 |
| Next review by:<br>This policy will be reviewed by the Hillbrook PFTA committee at their discretion. | |

*These model policies do not constitute legal advice or attempt to cover all situations that your association may require. We recommend that you use these model policies as a starting point to develop policies that cover your precise needs and situation. These policies are based upon our best interpretation of current guidance that has been provided by a range of sources. We will endeavour to update these policies regularly with any relevant changes.*